


WHAT'S UP!
18 June 2015

NTEU Demographic profile

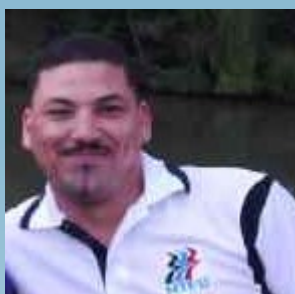
Ethnic group	NMMU	NTEU	NTEU % OF NMMU
African	421	56	13,3
Coloured	334	183	55
Indian	67	44	67
White	845	651	77
Foreign	39	7	17
Total	1706	941	

NTEU Demographic information as at April 2015

Acting Vice-Chair: PASS (10 June — 31 July 2015)

No nominations were forthcoming for the vacant NTEU Vice-Chair PASS position on the BEC. The BEC members will fill the vacancy on a rotational basis with immediate effect.

Mr Bradley Saunders will act as NTEU Vice-Chair PASS staff until 31 July 2015. It is a learning curve for him, but please support him in making the best of the opportunity to serve you during this period.



~Line-management and Short Term Contracts (STCs)~

Line-management must initiate STCs PRIOR to the employee commencing employment.

Line-management must make every effort to initiate and process STCs as it results in the employees concerned not receiving payment timeously. Not only does this reflect negatively on NMMU as an employer, it also breaches legislation.

Circumstances change and can be difficult resulting in exceptions, but legally NMMU must comply and to do that, they need the unwavering support from line-managers.

MOTIVATING OR DEMORALIZING

?

Striving for excellence motivates you...

Striving for perfection is demoralizing.

Harriet Braiker