

73 April 2016



FRE dispute—arbitration process

NTEU previously advised that the Arbitration process was set down for 14, 15 and 20 April. The dates have subsequently changed.

The NMMU Ombudsman will act as Arbitrator and will talk to the individual groups early on the morning of 19 April 2016. Thereafter, he will meet with the whole group in a two-hour session.

We will keep members posted in this regard.

DEAL WITH FRUSTRATION

1. ISOLATE THE PROBLEM.
2. REFLECT ON WHY YOU ARE GETTING SO UPSET.
3. BREATHE DEEPLY AND TELL YOURSELF, "THIS WILL ULTIMATELY WORK OUT."

NOW
LOOK AT THE
SITUATION IN A NEW WAY.

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Contracting for the 2016

Cycle

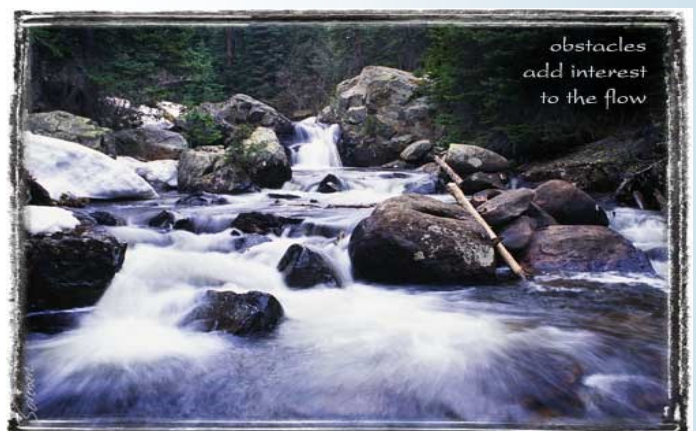
As previously indicated, NTEU encourages its membership to NOT complete FRE contracts (WPA) for 2016, till the R & R model for 2016 is finalized. Parties have NOT met to discuss the new agreement for the new cycle as yet.

In view of this, NTEU asked Leo Doria's office to extend the deadline for contacting beyond the end of April. NTEU's opinion remains firm that members should start preparing for the new cycle (a paper exercise), but in the absence of the new agreement, should not enter the contracts on-line at this stage.

Institutional Consensus seeking process

Members of the Executive attended a discussion with Leo Doria and Anna Retief on 12 April 2016 regarding the proposed functioning of the Institutional Consensus seeking committee. This committee is expected to meet towards the end of April or early in May 2016. Their brief would be to ensure consistency across the entire university, managing the quality application of FRE and managing risks associated with instances of inconsistent application.

NTEU earmarked two representatives for this particular committee meeting, one from the PASS grouping and another from the Academic grouping.



It's not over until it is over