

3 November 2016



Most disliked word on campus at present?

re|sili|ence

If there is one word at present that really gets my blood boiling, then it is this one. It wasn't like that in the past, but with the past 6 weeks' happenings on NMMU Campuses, I can honestly say that if I don't EVER hear that word again, it will be too soon.

Resilience—the capacity to recover quickly from difficulties, toughness.

This trying time has thoroughly tested our strength of character, our adaptability and hardiness. May you find and retain courage and strength to remain positive and do what is required so that we can finalise this year. I wish you a strong 'bouncebackability'.



Wits Staff association joins NTEU

WITS staff association has voted to join NTEU as a branch—537 members will be joining the NTEU family.

National will be starting the process with Department of Labour soon. Some good news is welcome!



Resignations – The Basics Jan du Toit, SA Labour Guide

For some reason employers and employees are still extremely confused when it comes to resignations and the subsequent issues that may arise. Let us first look at notice periods as described in the Basic Conditions of Employment Act – section 37.

The Act prescribes notice periods not less than;

- a) one week, if the employee has been employed for six months or less;
- b) two weeks, if the employee has been employed for more than six months but not more than one year;
- c) four weeks, if the employee--
 - i) has been employed for one year or more; or
 - ii) is a farm worker or domestic worker who has been employed for more than six months.

Check your contract of employment. Our permanently employed academic staff members are usually required to provide a three calendar month period of notice, whilst permanently employed PASS members must provide a one calendar month of notice.

take courage and do what you can within the existing limitations